

# WE ARE HIRING

## LEAD OUR TEAM!



**cba** COLLIN BAPTIST  
ASSOCIATION

## EXECUTIVE DIRECTOR

- Lead and supervise staff to accomplish CBA mission
- Strengthen and revitalize local churches and staff
- Facilitate planting healthy churches
- Foster kingdom partnerships to multiply impact

**APPLY**



Send your resume, cover letter,  
including your conversion story to  
[applyexec@collinbaptist.com](mailto:applyexec@collinbaptist.com)

[www.collinbaptist.com](http://www.collinbaptist.com)

# Executive Director

## Collin Baptist Association



### **PRIMARY FUNCTION:**

The Executive Director is to lead the Collin Baptist Association (CBA) to accomplish its mission to saturate Collin County with the gospel of Jesus Christ.

### **RESPONSIBILITIES:**

1. Develop and implement effective strategies aligned with the Core Values according to the following objectives:
  - Church Health and Revitalization within CBA churches.
  - Church Planting in Collin County.
  - Connecting churches, pastors, and church staff through fellowship.
  - Developing kingdom-minded partnerships with partner ministries.
2. Establish and maintain cooperative relationships with churches, pastors, and staff. When called upon, provide counsel, resources, and service to local churches and ministry groups.
3. Connect churches, pastors, and church ministry staff to produce effective networks for kingdom-centered partnerships, including engaging both state conventions.
4. Lead the Operating Board to accomplish associational goals, including the development and implementation of the annual calendar and budget.
5. Communicate financial needs to cooperating churches and foster relationships to provide growing financial resources for the CBA.
6. Lead and evaluate all paid and volunteer CBA staff in coordination with the Operating Board (including the selection, hiring, and recommendation of salaries and benefits according to policies).
7. Oversee the planning, organizing, and leading of all regular CBA meetings.
8. Remain in good standing membership at an active, cooperating CBA church.

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### LEADERSHIP QUALIFICATIONS:

- **Spiritual Maturity/Person of Character:** consistent spiritual and moral growth in character and lifestyle, rooted in the gospel and anchored in sound doctrine.
- **Call to Associational Leadership:** willing to follow God's leading to the mission He sets before you and the Collin Baptist Association.
- **Leader of Leaders:** implement a relationship-building strategy to enable leaders to work together for kingdom-centered objectives.
- **Commitment to Learning:** develop and model a lifelong habit of learning and growth.
- **Competent Teacher:** Competent in biblical teaching, speaking to and connecting with church leaders of all sizes and ethnicities.

### EDUCATION & EXPERIENCE:

- Preferred education includes a Bachelor's degree and a theologically-focused Master's Degree.
- Preferred experience includes at least five years of ministry experience inside the local church and/or associational ministry.
- The candidate must have a working knowledge of Associational Ministry.

### REPORTS TO:

- Operating Board of the Collin Baptist Association.

### DIRECT REPORTS:

- All full-time, part-time, and volunteer staff of the Collin Baptist Association.

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### **MISSION**

Collin Baptist Association is a network of Great Commission-minded Southern Baptist churches connect, collaborate and engage in the work of the Gospel of Jesus Christ in Collin County and beyond.

### **VISION**

We live for the day when every girl, boy, woman and man in Collin County experiences a living witness to the Gospel of Jesus Christ.

### **COOPERATIVE RELATIONSHIPS**

Collin Baptist Association is an autonomous body in voluntary relationships with the Southern Baptist Convention, The Baptist General Convention of Texas, The Southern Baptists of Texas Convention and other entities that would help the association accomplish its mission.

### **CORE VALUE #1: Working Together MISSIONALLY**

**PEOPLE:** We value people as they are and seek to meet them at their point of need. We acknowledge their uniqueness and diversity and seek to create an association of genuine inclusiveness where grace abounds in the context of biblical authority.

**RELATIONSHIPS:** It is through relationships, individual and corporate, that we are most effective in achieving our vision statement. These relationships will provide networks where information and resources can be utilized and shared by our individually autonomous churches.

**RESULTS:** We expect to get His things done, His way. This will require us to be relevant, timely, and to meet or exceed expectations.

**HERITAGE:** Heritage is our counterbalance to innovation. Awareness and understanding of our Christian and Baptist history will help us to retain the good of the past as we move into the future.

**INNOVATION:** We believe innovation is necessary to reach our world with the gospel message of Christ. We value creativity, flexibility, and change as a means of assisting and leading churches in accomplishing their biblical functions.

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### **CORE VALUE #2: Serving Together COOPERATIVELY**

**COOPERATION:** We believe, in order to reach Collin County and the world in building the Kingdom of Christ, it is necessary for there to be cooperation between churches, staffs, and members. This requires an environment where relationships of support and trust are developed and an understanding that the mission will not be accomplished without interdependence.

**KINGDOM MENTALITY:** We will challenge churches and leaders to exercise the mind of Christ, particularly in regard to evangelism and missions, in all of Collin County and beyond.

**EXCELLENCE:** We will continually evaluate the who, when, what, where, why, and how of the things we do and seek to achieve them with the highest standards.

### **CORE VALUE #3: Standing Together DOCTRINALLY**

**REVELATION OF GOD:** By His Spirit and through His Word, God reveals Himself to us. Our desire is to seek where He is active and to join Him in that activity so that His vision becomes our vision and we find ourselves in harmony with His will.

**ACCOUNTABILITY:** We are accountable first to God and then to member churches and to ourselves and must continually seek ways to satisfy this responsibility.

### **CORE VALUE #4: Cooperating Together FINANCIALLY**

**STEWARDSHIP:** Stewardship is our accountability in the areas of time, talent, money, and other resources in order to function effectively and efficiently. We must regularly evaluate all we do by the standards of Christ and his Word.

**Collin Baptist Association is comprised of 114 churches of various sizes in Collin County (one of the fastest-growing counties in Texas) that partner together to reach and make disciples of Jesus Christ the one million plus diverse people who reside in Collin County.**